

San José State University

Fall 2008 Update

Total Employee: 5,483 (40.7% Full-time) and 2,614 American Indians, Asians, Blacks, Hispanics, and Pacific Islanders (46.5% at Age 35 and Younger)

Classification*	Total	Full-time	Part-time	35 or Younger	36 - 45	46 - 55	Older than 55	Female	Male
Total	5,483	2,232	3,251	2,547	856	981	1,099	2,934	2,549
Executive, Administrative, and Management	193	192	1	14	46	69	64	105	88
Staff	1,190	1,126	64	335	273	324	258	702	488
Confidential Admin/Office Support	25	24	1	8	4	8	5	25	0
Casual Worker/Special Consultant	31	1	30	15	6	5	5	17	14
Faculty	2,010	759	1,251	267	454	535	754	975	1,035
GA, TA, and ISA	485	0	485	416	39	21	9	257	228
Student Assistants (Non-Instruction)	1,549	130	1,419	1,492	34	19	4	853	696

GA=Graduate Assistant, TA=Teaching Assistant, ISA=Instruction Student Assistant

Ethnicity				Executive, Administrative, and Management	Staff	Confidential Admin/Office Support	Casual Worker/Special Consultant	Faculty	GA, TA, and ISA	Student Assistants (Non-Instruction)
	Total	Female	Male							
Total	5,483	2,934	2,549	193	1,190	25	31	2,010	485	1,549
American Indian/Alaska Native	21	9	12	1	1	0	1	12	0	6
Asian	1,491	729	762	25	292	2	6	337	194	635
Black/African American	293	166	127	11	52	1	1	58	14	156
Hispanic/Latino	791	486	305	22	309	11	4	140	36	269
Native Hawaiian/Oth Pac Island	18	10	8	0	4	0	0	3	5	6
Others	401	222	179	10	67	0	3	167	35	119
White	2,468	1,312	1,156	124	465	11	16	1,293	201	358

Others = Two or more ethnicities/race; decline to state; non-response

Age Range				American Indian/Alaska Native	Asian	Native Hawaiian/Oth Pac Island	Black/African American	Hispanic/ Latino	White	Others
	Total	Female	Male							
Total	5,483	2,934	2,549	21	1,491	18	293	791	2,468	401
35 or Younger	2,547	1,421	1,126	6	956	14	188	441	739	203
36 - 45	856	472	384	2	203	2	21	118	430	80
46 - 55	981	541	440	9	190	1	46	133	541	61
56 or Older	1,099	500	599	4	142	1	38	99	758	57

Others = Two or more ethnicities/race; decline to state; non-response

Ethnicity & Gender	American Indian/Alaska Native		Asian		Native Hawaiian/ Other Pacific Islander		Black/African American		Hispanic/Latino		White		Others	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Total	9	12	729	762	10	8	166	127	486	305	1,312	1,156	222	179
Executive, Administrative, and Management	0	1	18	7	0	0	4	7	14	8	63	61	6	4
Staff	0	1	164	128	2	2	33	19	199	110	265	200	39	28
Confidential Admin/Office Support	0	0	2	0	0	0	1	0	11	0	11	0	0	0
Casual Worker/Special Consultant	0	1	3	3	0	0	1	0	1	3	10	6	2	1
Faculty	6	6	146	191	2	1	27	31	73	67	637	656	84	83
GA, TA, and ISA	0	0	96	98	3	2	5	9	19	17	115	86	19	16
Student Assistants (Non-Instruction)	3	3	300	335	3	3	95	61	169	100	211	147	72	47

Others = Two or more ethnicities/race; decline to state; non-response

* Note: Classification was assigned based on employee's primary assignment.

For more information, Contact: Office of Institutional Effectiveness and Analytics (tel: 408-924-1520; fax: 408-924-1893)
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